

Economic Security Corporation Local Theory of Change

BROAD AGENCY GOALS:

Children are ready for school

Families are ready to engage

The agency is ready to support

The community is ready to invest



OUTCOMES:

FAMILY

- Increased engagement child development
- Increased engagement in community
- Sufficient income to support needs
- Sufficient resources to support affordable, safe & decent housing



AGENCY

- Increased staff technical knowledge
- Higher Employee Wages
- Increased employee retention
- Increase HR communication to employees



COMMUNITY

- Increased behavioral Health options
- More living wage employment opportunities
- Additional safe, healthy, affordable, energy-efficient housing units



SERVICES/ STRATEGIES:

Head Start
Early Head Start
Asset Development
Rental Assistance
Housing Assistance
CHANCE

Case Management
Utility Assistance
Agency Capacity
Building Resource
Development
Communication Strategy

Weatherization Home
Repair Housing
Development
Quality of Life
Technology
Strategy



COMMUNITY ACTION CORE PRINCIPLES



PERFORMANCE MANAGEMENT

VISION: A thriving community of neighbors that is free from poverty

MISSION: To provide comprehensive services that instill hope and share opportunities to eliminate the conditions of poverty and help neighbors achieve self-sufficiency

